



REPLY TO  
ATTENTION OF

**DEPARTMENT OF THE ARMY**  
HEADQUARTERS, U.S. ARMY MATERIEL COMMAND  
9301 CHAPEK ROAD, FORT BELVOIR, VA 22060-5527

AMCPE

04-05-AMCPE  
8 September 2004

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: U.S. Army Materiel Command (AMC) Policy on Timely Senior Executive Service (SES) Selections

1. One of my continued priority goals is to insert efficiency and timeliness in the SES selection process. While much of the process is not within the control of the Army Materiel Command, timely selections are.
2. As you may know, HQDA is moving toward consolidating SES recruitment and management in the very near future. It will be more crucial than ever to move out expeditiously on interviewing and selecting referred SES candidates. These are our senior members of the command who are crucial to our ability to execute our missions in support of the Army and the other Services. We must all commit to making timely selections our very highest priority or risk losing allocated SES quotas to other Services due to our extended vacancies.
3. Effective immediately, SES selections will be completed within 30 days from the time of receipt of the referral list to the time of making a selection and returning the referral list to the AMC SES Office.
4. The point of contact is Mr. Tim Alderman, DSN 656-8215 or commercial (703) 806-8215.

A handwritten signature in black ink, appearing to read "Paul J. Kern", written over a horizontal line.

PAUL J. KERN  
General, USA  
Commanding