DEPARTMENT OF THE ARMY
HEADQUARTERS, U.S. ARMY MATERIEL COMMAND
5001 EISENHOWER AVENUE, ALEXANDRIA, VA 22333 - 0001

REPLY TO
ATTENTION OF

AMCEE

01-02-EE
17 December 2001

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Command Policy Statement for Equal Employment Opportunity (EEO)

1. The idea of human equality is fundamental to the existence of our democracy. The Army thrives on the diversity of its people. Fair treatment of our most important resource, our people, is essential for two good reasons. It is right, and it makes good business sense. If another reason is necessary, it is the law! As Commander, I am firmly committed to supporting the EEO program and its goals. Every employee will be treated fairly, with dignity, and respect in all of our interactions. To achieve the program's goal of a work force representative of our population, management must ensure that selection and employment practices are appropriate, fair, and based upon merit. Discrimination based on race, color, religion, sex (including sexual harassment), age, national origin, physical or mental disability or sexual orientation will not be tolerated.

2. The concept of EEO is inherent in good personnel management practices and must be an integral part of day to day management/employee relations. This responsibility is extended to every manager, supervisor, leader and employee throughout this command. An atmosphere of trust and equality of opportunity are key ingredients to the teamwork necessary to successfully accomplish our mission.

3. Our mission is to support our soldiers in the field, today and everyday, reliably and competently. We cannot accomplish this mission without the contribution of every member of the AMC family. Therefore, I encourage you to participate in available training and to demonstrate your personal commitment to equal opportunity for all personnel.

4. If you require more information on how to implement this policy, please contact the Director, Office of Equal Opportunity, HQ AMC, DSN 767-9003 or COM (703) 617-9003.

PAUL J. KERN
General, USA
Commanding

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