DEPARTMENT OF THE ARMY
HEADQUARTERS, U.S. ARMY MATERIEL COMMAND
5001 EISENHOWER AVENUE, ALEXANDRIA, VA 22333 - 0001

REPLY TO
ATTENTION OF

AMCEE

01-04-EE
17 December 2001

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Individuals With Disabilities and Disabled Veterans Policy Statement

1. The U.S. Army Materiel Command (AMC) is committed to equal employment opportunity for Individuals With Disabilities (IWD). Management will provide reasonable accommodations under the law and ensure equal opportunity in hiring, advancement, training, and treatment of IWD. Individuals will be afforded opportunity for advancement solely on their abilities and not his or her disabilities.

2. Equal opportunity for IWD, to include disabled veterans and persons with targeted disabilities, is a command program. The Office of Equal Opportunity has the lead of this program. However, supervisors are also to ensure proper accommodations are provided for employees and serve as advocates to make the necessary changes to overcome barriers that restrict equal employment opportunities for all IWD.

3. All AMC managers, supervisors, leaders and employees will strive to achieve a civilian workforce in which IWD, to include persons with disabilities and disabled veterans, are represented in every AMC organization. Our diversity provides new approaches to overcome our challenges. Let us continue to meet these challenges with zeal while remaining dedicated to mission accomplishment.

4. If you have any questions or need more information on their policy, contact the Office of Equal Opportunity, HQ AMC, DSN 767-9003 or COM (703) 617-9003.

PAUL J. KERN
General, USA
Commanding

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