

DEPARTMENT OF THE ARMY
HEADQUARTERS, UNITED STATES ARMY MATERIEL COMMAND
5001 EISENHOWER AVENUE, ALEXANDRIA, VA 22333-0001

AMC REGULATION
No. 140-1

4 September 1997

Army Reserve

INDIVIDUAL MOBILIZATION AUGMENTATION AND INDIVIDUAL READY
RESERVE AUGMENTATION PROGRAM

Supplementation of this regulation is prohibited without prior approval from Commander, HQ AMC, ATTN: AMCSA-AR, 5001 Eisenhower Avenue, Alexandria, VA 22333-0001.

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CHAPTER 1

INTRODUCTION

1-1. **Purpose.** This regulation prescribes policies and procedures governing the management and administration of the U.S. Army Materiel Command's (AMC) Individual Mobilization Augmentation (IMA)/Individual Ready Reserve (IRR) Program.

1-2. **Applicability.** This regulation applies to Headquarters AMC (HQ AMC); AMC major subordinate commands (MSC); separate reporting agencies (SRA); separate installations and activities reporting directly to HQ AMC with mobilization requirements; and to individual mobilization augmentees (IMA)/IRR soldiers assigned to these AMC elements.

1-3. **References.** Required and related publications and referenced forms are listed in appendix A.

1-4. **Abbreviations.** Abbreviations used in this regulation are explained in the glossary.

1-5. **Objectives.** The overall objective of the AMC IMA/IRR program is to provide pretrained Reserve Component (RC) personnel to augment the Active Army wartime structure immediately upon presidential call-up or partial mobilization.

1-6. **Concept of operation.** AMC mobilization manpower requirements exceed peacetime staffing levels and will need to be augmented immediately during a national emergency or crisis. IMAs/IRR augmentees are qualified, preassigned members of the U.S. Army Reserve and are assigned or attached to an authorized military mobilization position on the AMC Mobilization Table of Distribution and Allowance (MOBTDA). These soldiers train a minimum of 12 days annually, preparing to perform their duties upon mobilization.

1-7. **Responsibilities.** a. Office of the Senior U.S. Army Reserve Advisor, HQ AMC, will--

(1) Develop policies and procedures to implement Department of the Army (DA) guidance for the IMA/IRR Program and ensure the effective operation of the program throughout AMC.

(2) Administer the IMA/IRR Program for AMC.

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b. Commander of each MSC, SRA or separate installation reporting directly to HQ AMC will--

(1) Ensure the command's IMA/IRR Program operates efficiently and effectively per the policies and procedures established by HQDA and HQ AMC.

(2) Ensure AMC IMA/IRR Program goals are accomplished and policies are met within the command.

(3) Ensure prompt documentation adjustments to IMA/IRR requirement changes, documenting these changes on the command's Mobilization Table of Distribution and Allowances (MOBTDA), per AR 71-32 (Force Development and Documentation Consolidated Policies).

c. Directorates and Separate Office Chiefs (SOC) will--

(1) Ensure newly assigned IMA/IRR personnel are contacted by a representative of that agency.

(2) Approve training dates for IMA/IRR personnel.

(3) Provide effective training for each IMA in preparation for mobilization duty requirements.

(4) Continually evaluate training and provide appropriate guidance.

(5) Maintain for each IMA/IRR position within the directorate or office a current, written job description.

(6) Ensure Officer Evaluation Reports (OER) and Noncommissioned Officer Evaluation Reports (NCOER) are submitted on time.

d. IMA/IRR Coordinators will--

(1) Serve as a point of contact for the dissemination of information to IMA/IRR augmentees.

(2) Provide assistance prior to Annual Training (AT) and periodic communications throughout the year.

(3) Provide administrative assistance, to include--

(a) Processing DA Form 1380 (Record of Individual Performance of Reserve Duty Training).

(b) Forwarding DA Form 2446 (Request for Orders) to ARPERCEN (ATTN: ARPC-MOI-SO) to request AT for assigned/attached soldiers no later than 60 days before the desired start-date and no later than 31 March of that fiscal year.

(4) Serve as a liaison between the SOC/Directorate and HQ AMC and the Army Reserve Personnel Center (ARPERCEN).

e. Each IMA/IRR augmentee will--

(1) Develop and maintain proficiency in his/her assigned/attached mobilization position requirements.

(2) Perform at least 12 days AT each fiscal year.

(3) Comply with the policies, procedures and directives of AR 140-145 (Army Reserve Individual Mobilization Augmentation Program), this regulation, and the office of assignment.

f. The Deputy Chief of Staff for Resource Management is responsible for the documentation of the MOBTDA.

CHAPTER 2

IMA/IRR MOBTTA POSITIONS

2-1. **Establishing the IMA/IRR position.** AMC MSCs, SRAs, Deputy Chiefs of Staff (DCS), and SOCs document their mobilization requirements on the MOBTTA. This documentation includes unconstrained mobilization requirements; therefore all PSRC and Partial Mobilization requirements will be reflected on the MOBTTA, per AR 71-32. Full Mobilization requirements will not be documented. Only those MOBTTAs approved by HQDA DCSOPS will be used by ARPERCEN to fill IMA/IRR positions.

2-2. **IMA/IRR position coding.** a. All references to "MOBTTA" in the following guidance refer to Presidential Selected Reserve Call-up (PSRC)/Partial Mobilization requirements. MOBTTAs will reflect only increases to peacetime TDA authorizations except in cases where an authorized Active Component, military TDA position deploys to another position upon mobilization, and the unit needs to fill this position with an augmentee. Then, the position will appear on both the TDA and the MOBTTA.

b. Examples of documentation and of the following explanations are found in USAFMSA PSRC/Partial Mobilization Guidance (appendix B).

c. The "Required" (RQSTR) and "Authorized" (AUSTR) columns on the Army Authorization Documents System-Redesign (TAADS-R) will represent the following requirements:

(1) RQSTR = those positions necessary for PSRC which are an increase from the peacetime TDA authorization.

(2) AUSTR = the number representing the increase from PSRC to Partial Mobilization.

d. Upon submission of the MOBTTA, MSCs, SRAs, and DCSs/SOCs will code the IMA positions with the appropriate mobilization code. This will be reflected in the remarks column. Remarks apply to the entire para/line so it will be necessary to split a para/line if a remarks code applies to a position under Partial Mobilization but not under PSRC.

(1) The funded IMA code "MD" and funded Drilling Individual Mobilization Augmentee (DIMA) code "MD DM" are used only for positions in the PSRC column. IMA positions that exceed the funded HQDA allocation (distributed by HQ AMC, Office of

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Senior U.S. Army Reserve Advisor) are to be coded "ME" in the PSRC column. IMA and IRR soldiers will not be assigned/attached to positions coded as E-4 and below, per AR 140-145. Therefore, funded allocations will not be used for E-4 and below mobilization requirements.

(2) The funded IRR remarks code "MJ" is to be coded only in positions in the Partial Mobilization column. IRR positions exceeding the funded allocation are to be coded "MK" in the Partial Mobilization column.

2-3. **Revision of IMA/IRR positions.** MOBTDAs are updated annually and should reflect the organization's current, accurate mobilization requirements.

2-4. **Drilling IMAs (DIMA).** DIMA is a special subcategory within the IMA program. These authorizations support jobs requiring an IMA to maintain a higher level of proficiency than a regular IMA. Soldiers are assigned to DIMA positions to perform Inactive Duty Training (IDT) periods, for pay, throughout the year in addition to their mandatory 12 days of AT.

a. Allocations and funding of DIMA authorizations are a functional responsibility of HQDA ODCSOPS.

b. Requests for an authorization must meet requirements outlined in AR 140-145 and will be submitted by AMC elements to HQ AMC, ATTN: AMCSA-AR. HQ AMC, Office of the Senior Reserve Advisor, will review the requests for consideration.

c. DIMA positions will be documented on the MOBTDA using remarks code "DM."

CHAPTER 3

PERSONNEL MANAGEMENT AND ADMINISTRATION

3-1. **Selection of IMA/IRR augmentees.** Assignment to the USAR Control Group is a prerequisite for selection as an AMC IMA/IRR augmentee. Selection for an IMA/IRR position may be by ARPERCEN, or an agency may select an individual and request a by-name assignment.

a. To be selected for an AMC IMA/IRR assignment the soldier must--

(1) Possess the required military specialty or be qualified for the specialty within 1 year of assignment.

(2) Be of the appropriate grade for the position to be filled as outlined in AR 140-145. Further, AMC IMA/IRR augmentees must be of equal rank to or one grade lower than the position to be filled. (Individuals will not be assigned or attached to a position of lower rank.)

(3) Have or be able to acquire the necessary security clearance required by the position.

(4) Meet the Army height and weight standards as outlined in AR 600-9.

b. The individual may not--

(1) Be within 1 year of mandatory retirement.

(2) Have a conflict of interest. This includes defense contractor personnel with a direct pecuniary interest in matters which are the responsibility of the office of assignment/attachment.

(3) Be a key AMC employee as outlined in AR 135-133 (Ready Reserve Screening, Qualification Records System, and Change of Address Report).

c. Geographic proximity should be considered for all IMA/IRR augmentees and is essential for DIMAs as they are not paid travel expenses or per diem while performing scheduled drills.

3-2. **Assignments/attachments.** a. ARPERCEN personnel managers will identify and select qualified individuals to be assigned/attached to vacant, funded IMA/IRR positions.

b. An agency may also request a qualified IMA/IRR augmentee be assigned/attached, by-name, through HQ AMC, to ARPERCEN.

c. IMAs will be assigned to funded, PSRC, MOBTDA positions only. IRR augmentees will only be attached to funded partial mobilization positions.

d. Once an IMA/IRR augmentee is assigned/attached the agency will send a welcome letter within 30 days and require a response within 90 days. During initial contact with the IMA/IRR augmentee, the first AT will be scheduled. If the IMA/IRR augmentee does not respond within the 90-day timeframe the agency will initiate the removal of the individual through HQ AMC (AMCSA-AR). This policy will be reflected in the welcome letter.

e. Assignment tenure for an AMC IMA/IRR position is limited to 5 years. Retention of an IMA/IRR augmentee in an assignment for longer than 5 years requires written justification, submitted to HQ AMC, ATTN: AMCSA-AR.

3-3. **Reassignments and terminations.** a. IMA/IRR soldiers will be reassigned by ARPERCEN--

(1) If changes in the MOBTDA affect the IMA/IRR position. If a funded position becomes unfunded it will be coded "deleted" on the IMA register. Under current policy IMAs and IRR augmentees can train for 1 year once their position has been coded as "deleted." If not reassigned to a funded position within the 1-year period, they will be assigned to the USAR Control Group.

(2) If review of the criteria in paragraph 3-1 indicates such action is appropriate.

(3) Upon completion of 5 years in a specific IMA/IRR position.

(4) Upon determining the IMA/IRR Augmentee would more effectively serve in another position within AMC and the reassignment would provide the IMA/IRR augmentee with professional growth and promotion potential.

(5) Upon request by the assigned agency or the IMA/IRR augmentee.

b. Termination of an IMA/IRR assignment may be initiated by Commander, ARPERCEN, the IMA/IRR augmentee's agency (through HQ AMC, to ARPERCEN), or by request of the IMA/IRR augmentee. IMA/IRR augmentees will be terminated from their MOBTDA positions and reassigned to the USAR Control Group when--

(1) It is determined that the IMA/IRR augmentee is not able to perform the required duties and responsibilities of the position or when the performance of the IMA/IRR augmentee is unsatisfactory or substandard.

(2) The IMA/IRR soldier fails to meet the minimum mandatory training requirement of 12 days of AT. If the IMA/IRR soldier does not train for 2 consecutive years he/she will be reassigned to the USAR Control Group.

(3) The IMA/IRR soldier does not meet the army height, weight, and physical fitness requirements.

(4) It is determined a conflict of interest exists.

(5) The necessary security clearance is not obtained.

(6) Promoted to a grade above that authorized for the IMA/IRR position.

3-4. **Promotions.** a. Promotion of officers is governed by AR 135-155 (Promotion of Commissioned Officers and Warrant Officers Other Than General Officers).

b. Promotion of enlisted personnel is governed by AR 140-158 (Enlisted Personnel Classification, Promotion and Reduction).

3-5. **Finance.** a. IMA/IRR AT pay will be processed by the finance center identified on the individual's training orders. Augmentees will then be paid by the Defense Finance and Accounting Service (DFAS-IN), Indianapolis Center, Indianapolis, IN.

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b. Travel and per diem will be requested/submitted by the IMA/IRR soldier on DD Form 1351-2 (Travel Voucher or Subvoucher) to:

DFAS-Indianapolis Center, Department 3714
8899 East 56th Street
Indianapolis, IN 46249-3714

c. Requests for advance travel/per diem may be submitted directly to DFAS-IN.

d. Advance pay is not authorized.

e. DIMA pay. See paragraph 4-3.

f. Pay inquiries should be directed to ARPERCEN Reserve Pay Inquiries, commercial (314) 538-3622, DSN 892-3622.

g. Servicemen's Group Life Insurance (SGLI). All IMA/IRR augmentees will be covered by SGLI while on active duty. Full time SGLI coverage is authorized for DIMAs, IMAs who are attached for points only training, and for IRR soldiers. Upon assignment or attachment, soldiers will receive forms concerning SGLI election options. For soldiers other than DIMAs, premiums will be billed semiannually.

3-6. Officer Evaluation Reports and Noncommissioned Officer Evaluation Reports. Overall responsibility for completion of performance evaluations rests with the soldier's assigned agency. Guidelines for preparing the reports can be found in AR 623-105 (Officer Evaluation Reporting System) and AR 623-205 (Enlisted Evaluation Reporting System).

a. A performance evaluation will be submitted for all IMA/IRR augmentees as follows:

(1) Reports will be submitted for regular IMA and for IRR augmentees to ARPERCEN NLT 90 days after completion of the soldier's AT period.

(2) Annual reports will be submitted for DIMA soldiers NLT 90 days after the anniversary date of the--

(a) Soldier's assignment to AMC.

(b) Soldier's last report.

b. A change-of-rater report will be completed for DIMAs only, within 90 days after a rater change.

c. A draft evaluation report will be completed and discussed with the soldier before his/her departure.

3-7. **Awards.** There are two awards unique to the reserve components: the Army Reserve Components Achievement Medal (ARCAM), and the Armed Forces Reserve Medal (AFRM). It is the responsibility of the IMA/IRR augmentee's office of assignment to request these awards as soon as the individual becomes eligible for them. **AMC Form 2879-R-E** (Request for Award of Reserve Components Achievement Medal or Armed Forces Reserve Medal) at appendix C will be used to request the awards. Multiple awards are authorized. AR 600-8-22 (Military Awards) is the governing regulation.

3-8. **Army Physical Fitness Test (APFT) and height/weight.**

IMA/IRR augmentees assigned/attached to AMC will satisfy APFT and height/ weight standards per Army regulation. An IMA/IRR augmentee will take an APFT with his/her agency when directed in the "Additional Instruction" portion of the AT orders. Test results and height/weight data will be annotated on the OER/NCOER per ARs 623-105 (officer) and 623-205 (enlisted). If a soldier fails to meet height/weight requirements the agency will coordinate with Commander, ARPERCEN (ATTN: ARPC-OP for officers and ARPC-EP for enlisted). IMA/IRR augmentees who are overweight upon reporting will complete AT if it is within their assigned agency. The agency will enroll the soldier in a weight reduction program, counsel the soldier, and note the condition on the OER or NCOER. If the tour is in lieu of (ILO) AT or an additional AT tour, the soldier will be ordered to return to home station immediately. ARPERCEN will be notified by the agency and will amend the soldier's orders to the days served.

3-9. **Notification of changes to training status/address.**

IMAs and IRR augmentees must promptly notify their office of assignment and ARPERCEN Personnel Manager of any changes in training status, address, telephone numbers, or civilian occupation. The office of assignment will immediately notify HQ AMC, ATTN: AMCSA-AR. This information is critical to mobilization.

CHAPTER 4

TRAINING

4-1. **Purpose.** The purpose of peacetime training is to prepare the IMA/IRR augmentee to assume the responsibilities of the mobilization position immediately upon call to active duty.

4-2. **Annual training (AT).** The AT period, normally 12 days per fiscal year, is the primary means for qualifying the IMA/IRR augmentee in his/her specific AMC mobilization assignment. To accomplish this, the following guidelines will be observed for IMA/IRR training:

a. The goal is to assign functional responsibilities to prepare the IMA/IRR augmentee to perform proficiently and effectively upon mobilization. The IMA/IRR augmentee's job description will be used as a guide in developing AT tasks. Inclusion in meetings and the routine flow of paperwork is especially helpful in imparting a sense of how an agency functions. Additionally, each AMC IMA/IRR augmentee should be scheduled periodically to participate in AMC mobilization exercises. These provide good opportunities to learn correct staffing procedures while gaining insight into AMC's planned wartime activities.

b. Supervisors will determine when AT will be most productive for both the IMA/IRR augmentee and the office, considering such factors as quantity of routine work, special project requirements, and conformance to the IMA/IRR augmentee's training plan. However, AT scheduling must also consider the IMA/IRR augmentee's availability for a particular training period. In some cases, it may be necessary to terminate an assignment if an office's requirements and the IMA/IRR augmentee's availability are incompatible.

c. Requests for AT must be received by ARPERCEN at least 60 days prior to the AT start-date and NLT 31 March for that fiscal year.

d. At least 21 days prior to the beginning of AT, the IMA/IRR augmentee's office of assignment will provide him/her with a statement of the training tasks and objectives for that AT, the rating chain, and a copy of the job description.

e. IMA/IRR augmentee soldiers must meet height/weight and APFT standards and requirements of AR 600-9 (The Army Weight Control Program) and FM 21-20 (Physical Fitness Training) when reporting for AT. AMC agencies will coordinate with ARPERCEN,

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through HQ AMC, required actions for those soldiers failing to meet set standards.

f. End-of-Annual Training (AT) Reports (**AMC Form 2878-R-E**), (appendix D) will be completed by IMA/IRR personnel at the end of an AT tour. The End-of-AT reports will be retained by the office of assignment for 2 years and a copy will be provided to HQ AMC, ATTN: AMCSA-AR.

4-3. DIMA inactive duty training (IDT). a. AR 140-145 establishes the number of drills for DIMA personnel at 24 per year (4 hours each). Requests for exceptions to allow for additional drills annually will be reviewed by HQ AMC and HQDA OCAR.

b. Travel expenses to and from a duty location as well as those incurred at IDT sites are not reimbursable.

c. All IDT performances will be recorded on DA Form 1380 and submitted to ARPERCEN, ATTN: ARPC-MOI-SD, within 72 hours of completion of duty. Certifying officers must have a DD Form 577 (Signature Card) on file with the ARPERCEN IMA Division.

d. All DIMA soldiers are authorized full SGLI coverage. Premiums are deducted from the IDT pay by DFAS if SGLI coverage is elected.

4-4. IDT, non-DIMA. IDT can be accomplished in many ways and is a practical means of earning retirement points necessary for a "qualified" reserve retirement year while developing professionally. These are nonpaid drills (or "training for points only").

a. Completion of training projects assigned by the AMC office of assignment. Per AR 140-185 (Training and Retirement Point Credits and Unit Level Strength Accounting Records) these are to be awarded for 2+ hours of work, not to exceed one retirement point a day, and will be recorded and processed by using DA Form 1380. IMA/IRR augmentee supervisors should be alert to training opportunities for their assigned IMA/IRR augmentees, including providing appropriate study materials relevant to the mobilization duties.

b. IMA detachments (IMAD). These are RC units composed of at least five army IMAs who train for IDT points only. Additional information about IMAD detachments may be found in AR 140-1, paragraphs 2-10 and 3-23 and AR 140-145, paragraph 4-5.

c. Military correspondence courses. One retirement point is awarded for the successful completion of 3 hours of correspondence study.

d. Attachment to a Reserve Component unit for training.

e. Attendance at authorized conventions, professional conferences, or appropriate trade association meetings relating to the IMA's mobilization specialty. See AR 140-1, paragraph 3-33e, for additional information.

4-5. **USARF schools.** IMA/IRR augmentees may also attend resident phases of military professional education, such as Command and General Staff College (CGSC), Advanced Noncommissioned Officer Course (ANCOC), or other relevant military schools. Whenever possible, IMA/IRR augmentees will request school tours as ADT in addition to AT. However, the nonavailability of ARPERCEN training funds or a soldier's inability to go on active duty more than 2 weeks in a year may preclude such additional training. The IMA/IRR augmentee will then coordinate ILO AT with his/her office of assignment. The soldier's career development and branch qualification requirements must be balanced against the need to perform on-the-job training in his/her assigned position.

4-6. **AT, ILO AT and ADT requests.** a. Applying for AT, ILO AT, and ADT. All requests for IMA/IRR annual training, ILO AT, and ADT in addition to AT will be submitted by the IMA/IRR augmentee on DA Form 1058-R (Application for Active Duty for Training, Active Duty for Special Work, Temporary Tour of Active Duty and Annual Training for Soldiers of the Army National Guard, and U.S. Army Reserve).

(1) For regular AT, not ILO, the form will be addressed to the office of assignment.

(2) For ILO AT or ADT, the form will be addressed to the Personnel Management Officer or Career Advisor at ARPERCEN and sent through the office of assignment for local coordination and approval.

b. Processing the AT, ILO AT and ADT request.

(1) If the request is for AT with the office of assignment, DA Form 2446 (Request for Orders) will be prepared by the office of assignment and sent to Commander, ARPERCEN, ATTN: ARPC-MOI-SO. A copy will be sent to HQ AMC, ATTN: AMCSA-AR.

(2) When the request is for ILO AT or ADT, and is approved by the office of assignment, the DA Form 1058-R will be sent to ARPERCEN with a copy sent to HQ AMC, AMCSA-AR.

4-7. **Monthly training reports.** Monthly training reports, outlining the previous month's performances, are due to HQ AMC (AMCSA-AR) by the 10th day of each month. AMCSA-AR will provide quarterly training reports to HQ AMC Command Group. Training percentages will be a consideration in the distribution of funding authorizations. The following information will be provided in the report:

- a. IMA last name, first name.
- b. Social Security Number.
- c. UIC/PARA/LINE/SEQ Number.
- D. Training dates for AT, ADT, ILO training, TTAD, ADSW, and DIMA drills.

CHAPTER 5

MOBILIZATION PROCEDURES

5-1. **General.** Army Reservists assigned to IMA/IRR positions are subject to be recalled to active duty upon PSRC, Partial Mobilization or Full Mobilization. IMA/IRR augmentees are notified of mobilization by their unit of assignment and not ARPERCEN. However, in full mobilization, calls to report would be extensively reported by the media.

5-2. **PSRC and Partial Mobilization procedures--involuntary recall to active duty.**

a. Each HQ AMC element, MSC, SRA, or AMC activity with an IMA/IRR augmentee assigned will--

(1) Determine the number of assigned IMA/IRR augmentees required to support the contingency situation.

(2) Submit the IMA/IRR augmentee activation request to HQ AMC (AMCSA-AR), including justification for the activation.

(3) Instruct the IMA/IRR augmentees to report for duty, upon the issuance of mobilization orders. Mobilization will only occur upon the issuance of orders by ARPERCEN.

(4) Notify, daily, HQ AMC (AMCSA-AR) of the name, grade, SSN, and UIC of each IMA/IRR augmentee reporting.

(5) Include a summary of IMA/IRR strength data in the mandatory daily strength reports. For additional information see the AMC War Emergency Plan, Emergency Action Procedures.

b. Headquarters AMC (AMCSA-AR) will--

(1) Consolidate IMA/IRR call-up requests from AMC agencies and forward them to HQDA (DAMO-ODM, information copy to DAMO-PSM) for approval.

(2) Instruct AMC agencies when to initiate IMA/IRR call-up within constraints set by HQDA.

(3) Maintain consolidated IMA/IRR strength data.

5-3. **Voluntary active duty tours.** a. As members of the selected Reserve, IMA/IRR augmentees may volunteer to serve on periods of temporary active duty. These tours will not be approved without the written consent of the soldier's unit of assignment.

b. IMA/IRR soldiers may volunteer for a Temporary Tour of Active Duty (TTAD) in support of authorized Active Army missions by applying through command channels. See AR 135-210 (Order to Active Duty as Individuals During Peacetime) chapter 3.

c. IMA/IRR augmentees may also volunteer for Active Duty for Special Work (ADSW), in support of Reserve Component missions. See AR 135-200 (Active Duty for Training, Annual Training, and Active Duty for Special Work of Individual Soldiers) chapter 6.

The proponent of this regulation is the United States Army Materiel Command. Users are invited to send comments and suggested improvements on DA Form 2028 (Recommended Changes to Publications and Blank Forms) to the Commander, HQ AMC, ATTN: AMCSA-AR, 5001 Eisenhower Avenue, Alexandria, VA 22333-0001.

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TECOM/AMSTE-CT-N (4)
USASAC/AMSAC-IM-O (4)

APPENDIX A

REFERENCES

Required and Related Publications and Forms.

AR 71-32

Force Development and Documentation Consolidated Policies

AR 135-133

Ready Reserve Screening, Qualification Records System, and Change of Address Report

AR 135-155

Promotion of Commissioned Officers and Warrant Officers Other Than General Officers

AR 135-200

Active Duty for Training, Annual Training, and Active Duty for Special Work of Individual Soldiers

AR 135-210

Order to Active Duty as Individuals other than a Presidential Selected Reserve Call-up, Partial or Full Mobilization

AR 140-145

Individual Mobilization Augmentation (IMA) Program

AR 140-158

Enlisted Personnel Classification, Promotion and Reduction

AR 140-185

Training and Retirement Point Credits and Unit Level Strength Accounting Records

AR 600-8-22

Military Awards

AR 600-9

The Army Weight Control Program

AR 623-105

Officer Evaluation Reporting System

AR 623-205

Enlisted Evaluation Reporting System

AMC-R 140-1

FM 21-20
Physical Fitness Training

DD FORM 577
Signature Card

DD FORM 1351-2
Travel Voucher or Subvoucher

DA FORM 1058-R
Application for Active Duty for Training, Active Duty for Special Work, Temporary Tour of Active Duty and Annual Training for Soldiers of the Army National Guard, and U.S. Army Reserve

DA FORM 1380
Record of Individual Performance of Reserve Duty Training

DA FORM 2446
Request for Orders

DARP FORM 1929
Evaluation of Training Questionnaire

AMC FORM 2878-R-E
End-of-Annual Training (AT) Report

AMC FORM 2879-R-E
Request for Award of Reserve Component Achievement Medal or Armed Forces Reserve Medal

APPENDIX B
USAFMSA PSRC/PARTIAL MOBILIZATION GUIDANCE
USAFMSA
PSRC/PARTIAL MOBTDAs DOCUMENTATION GUIDANCE

(18 Nov 96)

1. INTRODUCTION:

a. Mobilization Tables of Distributor and Allowances (MOBTDA) documenting Full Mobilization level are not required until further notice.

b. Current Department of the Army (DA) policy requires MOBTDA to be prepared which reflect Presidential Selected Reserve Call-up (PSRC) and Partial levels of mobilization. All references to "MOBTDA" in the below guidance refer to PSRC/Partial MOBTDA.

c. MOBTDA will reflect only increases to the Peacetime TDA authorization that are minimum essential for PSRC and Partial mobilization.

d. MOBTDA will now also reflect positions to be filled by Individual Ready Reserve (IRR). (See para 2.j. below for coding instructions and restrictions.)

2. DOCUMENTATION INSTRUCTIONS:

a. Although The Army Authorization Documents System-Redesign (TAADS-R) will continue to show a "Required" (RQSTR) and an "Authorized" (AUSTR) column, the data entered in these columns on the MOBTDA no longer reflect requirements and authorizations. The RQSTR column will reflect the positions that are necessary for PSRC which are an increase from a Peacetime TDA authorization. The AUSTR column on the MOBTDA will reflect the number for just the incremental increases from PSRC to Partial. (It may be helpful to write the word "PSRC" in place of "RQSTR", and "PSRC," in place of "AUSTR" to better understand the column heading definitions.)

b. If a position appears on the Peacetime TDA as "authorized," it will not appear on the MOBTDA because only increases above the peacetime authorizations will appear on the MOBTDA. Exception: In cases where an authorized Peacetime TDA

Active Component (AC) military position is used to identify the need for a mobilization augmentee, the augmentee position will be identified on the MOBTDA. (This situation might occur when the individual in an authorized Peacetime TDA position deploys to another position upon mobilization, and the unit needs to fill this AC Peacetime TDA position with an augmentee.)

c. MOBTDA's can be created by copying from the Peacetime TDA, or from scratch, whichever will be easiest for the proponent. (If the Peacetime TDA has many "required, not authorized" positions, it may be less time-consuming for the proponent to copy the Peacetime TDA to create the MOBTDA because those "required, not authorized" para/lines would not have to be retyped. The proponent would then also have to remember to delete the authorized Peacetime TDA lines from the MOBTDA and would have to ensure the proper numbers appear in the PSRC and PARTIAL columns.)

d. If a position on the Peacetime TDA is authorized, but the MOBTDA proponent deems that the position will not be needed under PSRC or Partial mobilization, enter the peacetime position's para/line on the MOBTDA and make it 0/0. (This situation might occur if a proponent decides a military peacetime position needs to be civilianized, or that the peacetime mission does not continue in mobilization. See Situation 5 below for an example.)

e. MOBTDA positions are to be coded with the same para/lines as the Peacetime TDA to ease in tracking positions. If a position on the Peacetime TDA is not authorized and it is deemed necessary for PSRC or Partial mobilization, enter the same para/line on the MOBTDA as the position's para/line on the peacetime TDA.

f. The only time a number other than "0" will appear in the PARTIAL column will be when a position, or piece of equipment, is needed starting at Partial mobilization (estimated to commence after the first 30 days of PSRC authority).

g. An augmentation Remarks Code must be annotated for each position on the MOBTDA unless the para/line is 0/0. (See "d" above.)

h. Remarks Codes apply to the entire para/line. Therefore, it will be necessary to split the para/line into separate lines if a Remarks: Code applies to a position under PARTIAL, but not under PSRC. (See Situation 9 below for an example of splitting lines.)

i. Active Guard and Reserve (AGR) positions are not to be documented on the MOBTDA. Therefore, Remarks Codes "MS", "89" and "92" will not be used. Exception: If an AGR position is authorized on the Peacetime TDA and the proponent deems it is not needed for mobilization, the Peacetime TDA para/line for the AGR should be carried over to the MOBTDA and coded. with a 0/0.

j. Funded Individual Mobilization Augmentees (IMAs), (Remarks Code "MD") , and Drilling IMAs (Remarks Codes "MD DM") , are to be used only on positions in the PSRC column. IRRs (Remarks Code "MJ") are to be coded only on positions in the PARTIAL column. Other augmentation remarks codes can be used for positions in either column.

k. Funded IMAs are prioritized and allocated by ODCSOPS. IMA positions that exceed the funded allocation are to be coded "ME". Do not code a position with Remarks Codes "ME MJ" or "ME MO". Proponents may consider coding previous "ME" positions as "MJ", although the "MJ" codes are also restricted to the number of IRRs allocated by ODCSOPS. Positions E4 and below are not to be coded for fill by an IMA, IAW AR 140-145, para 3-1e(1).

l. Remarks Codes "MA" and "MB" are not to be used on a PSRC/Partial MOBTDA.

m. IAW current DA policy, all Identity (IDENT) codes on MOBTDA's will be "interchangeable." Exceptions to the DA Interchangeability Policy must be granted by ODCSPER IAW message, DAPE-HR-L, 151715Z Feb 96, Subj: Identity Coding for Tables of Distribution and Allowances (TDA). Code IMA positions with IDENT Code of "F" (Officers), "J" (Warrant Officers), or "Q" (Enlisted) to indicate the positions are not suited for fill by retirees. Code IRR and other military augmentation (not IMA) positions with IDENT Code "K" (Officers), "P" (Warrant Officers), or "I" (Enlisted) to indicate the positions are suited for fill by retirees.

n. Military Essentiality Codes (MECs) are not required for MOBTDA's.

o. Section III (Equipment) will be documented to reflect only the additional equipment needed for PSRC in the PSRC column. Only increases in equipment from PSRC to Partial will be documented in the Partial column. (If no additional equipment is needed above Peacetime, Section III will be blank.)

p. If the need arises to see the complete picture of a unit's Partial mobilization structure, the unit's Peacetime TDA authorizations, MOBTDA PSRC and PARTIAL columns must be added together.

q. Structure in a MOBTDA paragraph need not necessarily follow the usual format of Chief/Officers/Warrant Officers/Enlisted/Civilian, nor will it necessarily be in order by rank/grade. The para/lines in a MOBTDA will reflect augmentation to the same para/lines in the Peacetime TDA to ease in tracking positions, if necessary. If a position (Branch/Title/Grade/MOS) does not exist on the Peacetime TDA and the proponent deems one is necessary for mobilization, the MOBTDA para/line will be the next line after the last line in the paragraph on the Peacetime TDA. (See Situation 9 below for an example.)

r. **REMEMBER**, when determining mobilization needs, the positions authorized on the Peacetime TDA are included in mobilization, but they are not documented on the MOBTDA. Example: If a Peacetime TDA position is required 3 and authorized 1 (3R/1A) and the proponent believes 3 positions are needed during mobilization, only 2 positions will be entered on the MOBTDA since 1 is already documented on the Peacetime TDA.

s. Proponents must ensure only minimum essential positions are documented on MOBTDA's to fulfill units' PSRC and Partial mobilization missions. Active Component resources may be limited, so civilianization of military Peacetime positions should be considered. Augmentation positions may require self-funding.

3. POSSIBLE SITUATIONS AND DOCUMENTATION EXAMPLES: (Examples of how to document the following situations can be found on the SAMPLE PSRC/PARTIAL MOBTDA at the end of this section. The SAMPLE Peacetime TDA is also provided to assist in understanding how the conversion takes place.)

SITUATION 1: Position is "required not authorized" on the Peacetime TDA. Proponent deems it's needed for PSRC and Partial mobilization: Determine if position could be civilianized. If so, enter the same para/line as is on the peacetime TDA, code it with a civilian series/grade/title and IDENT, code it with Remarks Code MQ, and make it 1/0. If it must remain military, enter the same para/line as is on the peacetime TDA, make it 1/0 with Remarks Code ``MQ'' (or other appropriate non-IMA Remarks code). **TO CLARIFY...** the reason the MOBTDA para/line will be coded 1/0 instead of 1/1 is because the posit on is required (but not authorized) on the Peacetime TDA. Since the proponent deems the position is needed under PSRC, the "1" will appear in the PSRC column. A "1" isn't placed in the PARTIAL column because the proponent doesn't believe another position is needed at ?Partial mobilization... it deems the position filled at PSRC will be enough to accomplish the PSRC and the Partial mobilization missions. Remember, the PARTIAL column will only have a number other than "0" when a position is needed starting at Partial mobilization.

SITUATION 2: Position is 2R/1A on the Peacetime TDA. Proponent deems 2 positions are needed for PSRC and Partial mobilization. Enter same para/line as is on the Peacetime TDA onto the MOBTDA and make it 1/0. Enter Remarks Code ``MQ,, (or other appropriate non-IMA augmentation Remarks Code).

SITUATION 3: Position is 3R/OA on the peacetime TDA. Proponent deems 2 positions are needed in PSRC and 1 is needed starting at partial mobilization. Enter the same para/line as is on the peacetime TDA onto the MOBTDA and make it 2/1. Enter Remarks code "MQ" (or other appropriate non-IMA augmentation Remarks Code).

SITUATION 4: Position is 2R/2A on the peacetime TDA. Proponent deems 2 positions are needed for PSRC and Partial mobilization, and 1 of the positions needs to be a funded IMA. Enter the same para/line as is on the Peacetime TDA onto the MOBTDA. Make the Line 1/0. Make the IDENT code to "F" (Officer), "J" (Warrant Officer), or "Q" (Enlisted), and add Remarks Code "MD".

SITUATION: 5 Position is 2/1 on Peacetime TDA. Proponent deems the positions can be civilianized and are needed in PSRC and Partial mobilization. Enter the same para/line military information as is on the Peacetime TDA onto the MOBTDA and make

the line 0/0. Add an "alpha" line under it with the civilian series/grade/title and IDENT code. Make the "alpha" line 2/0 with Remarks Code "MQ". (Do not renumber the line to put the civilianized position in proper structure order with the civilians below the military positions.)

SITUATION 6: Position is 1/0 on the Peacetime TDA. Proponent, wants it filled by an IRR. Enter the same para/line as is on the Peacetime TDA onto the MOBTDA. Make it 0/1 with Remarks Code "MJ" and IDENT "K" (Officers), "P" (Warrant Officers) or "I" (Enlisted).

SITUATION 7: Position is 1/0 on the Peacetime TDA. Proponent deems the position is needed at PSRC, but an additional posit) on is needed at Partial mobilization Enter the same para/line as is on the Peacetime TDA onto the MOBTDA. Make the line 1/1 with Remarks Code "MQ" (or other appropriate non-IMA augmentation Remarks Code).

SITUATION 8: Position is 8/7 on the Peacetime TDA. Proponent, deems 8 positions are needed under PSRC and 11 are needed under partial mobilization Enter the same para/line as is on the Peacetime TDA onto the MOBTDA. Make it 1/3 with Remarks Code "MQ" (or other appropriate non-IMA augmentation Remarks Code).

SITUATION 9: Position does not exist on the Peacetime TDA. Proponent deems there is a need for 2 positions, but 1 needs to De a Drilling IMA and the other needs to be filled from the IRR -look at the Peacetime TDA's para to see the last fire number. Make the Drilling IMA position the next line number, make it 1/C with IDENT code "F" (Officer), "J" (Warrant Officer), or "Q" (Enlisted), and Remarks Codes "MD DM". Add an "alpha" line for the IRR position Make it 0/1 with IDENT code "K" (Officers), "P" (Warrant Officers) or "I" (Enlisted), and Remarks Code "MJ".

EQUIPMENT - SECTION II-: Determine the additional equipment needs for mobilization. The PSRC column will reflect only the increases from the Peacetime TDA. The PARTIAL column will reflect only the increases from PSRC. (The attached Sample shows an increase of Masks for each position on the MOBTDA. Realize that this is an, "example" only of how the Equipment Section is to be documented and is not intended to imply that each position on a MOBTDA should be issued a Mask.)

AMC-R 140-1

Questions regarding documentation of MOBTDA's should be addressed to Ms Dawna Taylor, USAFMSA, MOFI-FMA-SDA-T1, DSN 655-4246, comm 703-805-4246

SAMPLE PEACETIME STRUCTURE

PCN AND-150 (TAADS-R)
PREPARED ON 18-NOV-1996
TIME 1332

UNCLASSIFIED
INPUT ANALYSIS REPORT TDA - TYPE B

SAMPLE DOCUMENT FOR M8BTDA DOCUMENTATION GUIDANCE

DOCNO SEWCMODL
CCNUM SE9998
EDATE 19980930

SECTION II - PERSONNEL

PARNO	N	L	PARTL/ PSNTL	UICDR/ GR	P O S C O	D 1 2 O O	LPIND	O H T T Q Q	AMSCO	A S S M M			P P P					
										R	D	R	K	R	R	R	R	R
001	00		TEST PARAGRAPH															
01			CHIEF	13					GS	C	Y	Y	Y	12101800	DGA	JDFC	1	1
02			FORCE DEV OFF	05						K	Y	Y	Y	12101800	DGA	JDFC	1	0
03			FORCE DEV OFF M38	05						K	Y	Y	Y	12101800	DGA	JDFC	1	1 92
04			FORCE DEV OFF	04						K	Y	Y	Y	12101800	DGA	JDFC	2	1
05			FORCE DEV OFF	04			G7			K	Y	Y	Y	12101800	DGA	JDFC	3	0
06			DOC OFF-M39	04			G7			K	Y	Y	Y	12101800	DGA	JDFC	1	0 92
07			FORCE DEV OFF	03						K	Y	Y	Y	12101800	DGA	JDFC	2	1
08			FORCE DEV OFF	03			G7			K	Y	Y	Y	12101800	DGA	JDFC	1	1
09			FORCE DEV OFF	03						K	Y	Y	Y	12101800	DGA	JDFC	2	1
10			FORCE DEV NCO	E7					NC	I	Y	Y	Y	12101800	DGA	JDFC	1	1
11			CBT DEV NCO	E7					NC	I	Y	Y	Y	12101800	DGA	JDFC	1	0
12			CBT DEV NCO	E7					NC	I	Y	Y	Y	12101800	DGA	JDFC	1	0
13			CBT DEV NCO	E7					NC	I	Y	Y	Y	12101800	DGA	JDFC	1	1
14			CBT DEV NCO	E7					NC	I	Y	Y	Y	12101800	DGA	JDFC	1	1
15			MGT ANALYST	13					GS	C	Y	Y	Y	12101800	DGA	JDFC	3	3
16			MGT ANALYST	12					GS	C	Y	Y	Y	12101800	DGA	JDFC	8	7
17			MGT ANALYST	11					GS	C	Y	Y	Y	12101800	DGA	JDFC	1	1

											TOTAL FOR PARAGRAPH 001		29	19				
											TOTAL FOR NON-ADD		2	1				

											TOTAL FOR TDA		29	19				
											TOTAL NON-ADD		2	1				

UNCLASSIFIED

**SAMPLE
PSRC/PARTIAL MOBTD A**

AND-150 (TAADS-R)
PREPARED ON 18-NOV-1996
TIME 1335

UNCLASSIFIED
INPUT ANALYSIS REPORT TDA - TYPE B

SAMPLE DOCUMENT FOR MOBTD A DOCUMENTATION GUIDANCE

DOCNO SEWCMODLMO
CCNUM SE9998
EDATE

SECTION II - PERSONNEL

	P		S A A T L		P B I P P P		A S S M M				P P P
	E		Q S S P I		P R D P S P		M W W D D				R R R
	R		I I I A C		A N E S I S		S C C E E				M M M
PARNO	L PARTL/ N PSNTL	UICDR/ GR POSCO	2 0 0 C C D 1 2 0 0	LPIND	O H T T Q Q	AMSCO	R D R K R	rqstr	(PSRC)	(PARTIAL)	K K K 1 2 3

001 00 TEST PARAGRAPH

(SITUATION #)

(1)	02	FORCE DEV OFF	05	54A00		K Y Y Y	12101800	DGA		1	0	MQ
(2)	04	FORCE DEV OFF	04	11A54		K Y Y Y	12101800	DGA		1	0	MQ
(3)	05	FORCE DEV OFF	04	15B54	G7	K Y Y Y	12101800	DGA		2	1	MQ
(4)	07	FORCE DEV OFF	03	11A54		F Y Y Y	12101800	DGA		1	0	MD
(5)	09	FORCE DEV OFF	03	12A54		K Y Y Y	12101800	DGA		0	0	
(5)	09A	FORCE DEV ANALYST	12	00343		GS C Y Y Y	12101800	DGA		2	0	MQ
(6)	11	CBT DEV NCO	E7	11M40		NC I Y Y Y	12101800	DGA		0	1	MJ
(7)	12	CBT DEV NCO	E7	19D40		NC I Y Y Y	12101800	DGA		1	1	MQ
(8)	16	MGT ANALYST	12	00343		GS C Y Y Y	12101800	DGA		1	3	MQ
(9)	18	CBT DEV NCO	E6	11M30		NG Q Y Y Y	12101800	DGA		1	0	MD DM
(9)	18A	CBT DEV NCO	E6	11M30		NC I Y Y Y	12101800	DGA		0	1	MJ
TOTAL FOR PARAGRAPH 001										10	7	
TOTAL FOR NON-ADD										0	0	
TOTAL FOR TDA										10	7	
TOTAL NON-ADD										0	0	

UNCLASSIFIED

AMC-R 140-1

AMC-K 140-1

**SAMPLE
PSRC/PARTIAL MOBTD
EQUIPMENT (SECTION III)**

PCN AND-150 (TAADS-R)
PREPARED ON 18-NOV-1996
TIME 1335

UNCLASSIFIED
INPUT ANALYSIS REPORT TDA - TYPE B

SAMPLE DOCUMENT FOR MOBTD DOCUMENTATION GUIDANCE

SECTION III - EQUIPMENT

DOCNO SEWCMODLMO
CCNUM SE9998
EDATE

PARNO	LINUM	PARTL/NOMEN	UICDR	TPACO	PPACO	(PSRC) reqeq	(PARTIAL) auteq	ERMK 1	2
-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
001		TEST PARAGRAPH							
001	M12418	MASK CHEMICAL BIOLOGICAL: M40				10	7		

REQUEST FOR AWARD OF ARMY RESERVE COMPONENTS ACHIEVEMENT MEDAL OR ARMED FORCES RESERVE MEDAL

(AMC-R 140-1)

DATE:

THRU: HQ AMC
ATTN: AMCSA-AR
5001 Eisenhower Avenue
Alexandria, VA 22333-0001

TO: Commander, ARPERCEN
ATTN: ARPC-SFS-I
9700 Page Boulevard
St. Louis, MO 63132-5200

FROM:

Request 1st 2d 3d award of Army Reserve Components Achievement Medal

Request 1st 2d 3d award of Armed Forces Reserve Medal

For:

--	--	--

Grade

Name

SSN

DATE OF FIRST AWARD

DATE OF SECOND AWARD*

DATE OF THIRD AWARD*

ARCAM

AFRM

ARMY RESERVE COMPONENTS ACHIEVEMENT MEDAL (ARCAM)

Soldier has served 4 consecutive years (the period for this award recommendation) on or after 3 March 1972 in the following selected reserve units:

UNIT	TPU OR IMA	INCLUSIVE DATES

Soldier exhibited honest and faithful service in accordance with the standards of conduct, courage, and duty required by law and customs of the United States Army for members of the same grade.

ARMED FORCES RESERVE MEDAL (AFRM)

Soldier's service in one or more reserve components totals 10 years within a period of 12 consecutive years as indicated:

COMPONENT	FROM	TO	COMPONENT	FROM	TO

Soldier has earned the following number of retirement points in the retirement years ending **:

1970	_____	1978	_____	1986	_____	1994	_____	2002	_____
1971	_____	1979	_____	1987	_____	1995	_____	2003	_____
1972	_____	1980	_____	1988	_____	1996	_____	2004	_____
1973	_____	1981	_____	1989	_____	1997	_____	2005	_____
1974	_____	1982	_____	1990	_____	1998	_____	2006	_____
1975	_____	1983	_____	1991	_____	1999	_____	2007	_____
1976	_____	1984	_____	1992	_____	2000	_____	2008	_____
1977	_____	1985	_____	1993	_____	2001	_____	2009	_____

Soldier's service has been honorable and satisfactory in the above periods.

COMMENTS:

NAME AND GRADE OF COMMANDER	SIGNATURE

NOTES: * Indicates dates of previous awards.
 ** As reported by soldier; to be verified by ARPERCEN.

END-OF-ANNUAL TRAINING (AT) REPORT

(AMC-R 140-1)

OFFICE SYMBOL: _____

GRADE, NAME, AND SSN OF IMA: _____

ADDRESS: _____

HOME PHONE: _____

WORK PHONE: _____

DATES OF AT: _____

IMA POSITION: _____

1. Did you receive an AT Statement of Training Tasks and Objectives prior to beginning AT? _____

2. What was your AT assignment? _____

3. Did your AT duties relate to the duties and requirements outlined in your IMA job description and statement of training tasks? _____

If not, please explain. _____

4. Did this AT improve your ability to mobilize in your assigned IMA position? _____

If not, please explain. _____

5. What could be done to improve your annual training? _____

6. Are you eligible for an AFRM or ARCAM for which you haven't been recommended? _____

7. Do you have any comments or recommendations for the AMC IMA program? _____

PRIVACY ACT STATEMENT

Section 6311 of Title 5 to the U.S. Code authorizes collection of this information. The primary use of this information is by IMA managers and will be used for quality control of the AMC IMA Program.

GLOSSARY

Abbreviations

ADSW	Active Duty Special Work
ADT	Active Duty for Training
AFRM	Armed Forces Reserve Medal
AMC	Army Materiel Command
ANCOC	Advanced Noncommissioned Officer Course
APFT	Army Physical Fitness Test
ARCAM	Army Reserve Components Achievement Medal
ARPERCEN	Army Reserve Personnel Center
AT	Annual Training
CGSC	Command and General Staff College
CONUS	Continental United States
DA	Department of the Army
DCS	Deputy Chief of Staff
DCSOPS	Deputy Chief of Staff for Operations
DFAS	Defense Finance and Accounting System
DIMA	Drilling Individual Mobilization Augmentation
HQ	Headquarters
HQDA	Headquarters, Department of the Army
IDT	Inactive Duty Training
IMA	Individual Mobilization Augmentation
IMA	Individual Mobilization Augmentee
IMAD	Individual Mobilization Augmentee Detachment
ILO	In Lieu of
IRR	Individual Ready Reserve
MOBTDA	Mobilization Table of Distribution and Allowances
MOPES	Mobilization and Operations Planning and Executive
System	
MSC	Major Subordinate Command
NCO	Noncommissioned Officer
NCOER	Noncommissioned Officer Evaluation Report
NLT	not later than
OCAR	Office of the Chief, Army Reserve
OCONUS	Other than Continental United States
OER	Officer Evaluation Report
PSRC	Presidential Reserve Call-up
RC	Reserve Component
SGLI	Servicemen's Group Life Insurance
SOC	Separate Office Chiefs
SRA	Separate Reporting Agency
TAADS	The Army Authorization Document System
TDA	Table of Distribution and Allowances
TPU	Troop Program Unit
TTAD	Temporary Tour of Active Duty
USAR	United States Army Reserve