



DEPARTMENT OF THE ARMY  
HEADQUARTERS, U.S. ARMY MATERIEL COMMAND  
5001 EISENHOWER AVENUE, ALEXANDRIA, VA 22333-0001

REPLY TO  
ATTENTION OF

AMCCC (600-50a)

10 JUN 1999

MEMORANDUM FOR SEE DISTRIBUTION

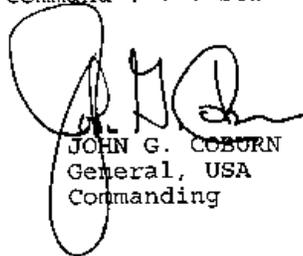
SUBJECT: Commander's Statement on Ethics

1. The Army Materiel Command is completing almost 37 years of being the key to Army readiness. During this time, we have earned an enviable reputation of institutional integrity. This is the direct result of the personal integrity exhibited by AMC employees. Our continued success depends on our continued personal commitment and readiness to deal with the ethical challenges that we confront when working with our programs, contractors, communities and each other. This readiness requires a personal working knowledge of the rules to ensure our actions always reflect the highest principles of honesty, loyalty and selfless service.

2. The Standards of Ethical Conduct for Employees of the Executive Branch (5 CFR 2635) and the DoD Joint Ethics Regulation (DoD 5500.7-R) are the baseline. They set the minimum expectations for military and civilian personnel. We must have a basic awareness of the rules concerning such matters as gifts among ourselves and from outside sources, conflicts of interest, inappropriate appearances, our relationships with and support to professional and other private organizations, outside activities, and post-Government employment restrictions. Ensure that you attend the required ethics training. Insist on timely filing and review of financial disclosure reports. And, most importantly, when an ethics issue arises, seek the advice of your Ethics Counselor before you act.

3. I expect my commanders, directors, and supervisors to set the example and ensure that ethical issues are resolved while they are still issues and before they become problems.

4. AMC -- Your Readiness Command . . . Serving Soldiers Proudly!



JOHN G. COBURN  
General, USA  
Commanding

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