



G-5's "Eye on AMC" U.S. Army Materiel Command

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New personnel system to add efficiency, satisfaction

The new National Security Personnel System will improve the working environment within the Defense Department while creating a more satisfied, more productive workforce, Navy Secretary Gordon England said in a town hall meeting Wednesday.

Congress authorized the new personnel system as part of the fiscal 2004 National Defense Authorization Act. It will introduce sweeping changes to the way the department hires, pays, promotes, disciplines and fires its 700,000 civilian workers, doing away with antiquated practices England said have bogged down the department for decades.

For example, the new system will consolidate nine separate personnel systems that now govern DoD civilian workers. England said streamlining these systems into one "will make it easier to manage and certainly better for our employees."

By the year's end, England said he expects to publish in the Federal Register proposed regulations for the new civilian human resources, labor-management relations and employee appeals and grievance systems.

The first DoD civilians are expected to come under the new system in summer 2005, and DoD will phase in the system for the next three years, through late 2008, England said.

Information from the American Forces Information Service

Soldiers, employees to reap benefits of software deal

Computer savvy Soldiers and Army employees can now increase their software collections a little easier with help from the Army Small Computer Program's Employee Purchase Program.

The ASCP allows Soldiers and their families, National Guard members, Reservists and civilian employees to buy personal computers and software at discounted rates.

The program includes Apple, Dell, IBM, Hewlett Packard, Micron and Microsoft. Products available to buy range from top-of-the-line desktops and notebooks to I-Pods, digital cameras and printers.

For more information about the ASCP, visit <https://ascp.monmouth.army.mil>. To participate in the EPP through ASCP, buyers need an AO e-mail account and verification of being employed by the Army.

Information from the Army News Service

CMA launches new Web site

The U.S. Army Chemical Materials Agency has redeveloped its Web site making it a more useful resource for CMA employees and the public.

Users may find the new offerings useful as the tools aim to inform and educate visitors about CMA's mission areas—destruction, storage, emergency preparedness, and the agency's support to national defense. Visit the new site at www.cma.army.mil.