



DEPARTMENT OF THE ARMY
HEADQUARTERS, U.S. ARMY MATERIEL COMMAND
5001 EISENHOWER AVENUE, ALEXANDRIA, VA 22333-0001

AMCPE-EO

6 June 03

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Consideration of Others (CO2) Program Policy

1. The effectiveness of an organization's staff is largely dependent upon the interactions and the relationships of its individual members. The CO2 Program is a tool to assist commanders in assessing and meeting the needs of their units. Therefore, it is the policy of this Command to instill in all personnel the importance of CO2 in supporting the United States Army's value of compassion and principle of caring. This is an important program, not only for the Army, but also for the U.S. Army Materiel Command (AMC).
2. While the AMC Equal Opportunity Office is the proponent for implementation of the CO2 Program within AMC, it is a commander's program that will include all assigned military and civilian personnel. The centerpiece of CO2 is education, proactive and preventative, ideally conducted in small group (15-25) personnel sessions. All military and civilian personnel will attend 8 hours of training, annually, to be conducted during quarterly 2-hour sessions. Each Deputy Chief of Staff/Separate Office Chief will develop a quarterly training calendar with human dimension type training, specific to that organization, as well as provide quarterly updates on the current status of their programs.
3. The success of this program is dependent on leadership commitment at all levels. Through proper support and utilization of CO2, commanders can positively influence AMC's combat readiness and the human relations climate of each individual command, directorate or office.
4. Respect your coworkers, celebrate diversity, encourage unity, and practice human kindness. It is the AMC way!

A handwritten signature in black ink, appearing to read "Paul J. Kern".

PAUL J. KERN
General, USA
Commanding

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