



DEPARTMENT OF THE ARMY
HEADQUARTERS, U.S. ARMY MATERIEL COMMAND
5001 EISENHOWER AVENUE, ALEXANDRIA, VA 22333 - 0001

REPLY TO
ATTENTION OF

24 FEB 2000

AMCPE-C

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Bargaining Obligations Regarding the Employee/Member Self Service

1. The Department of Defense Finance and Accounting Service (DFAS) anticipates implementing the Employee/Member Self Service (E/MSS) at the end of this month (Feb 00) as part of the Army Benefits Center, Fort Riley, Kansas.
2. The E/MSS is a new system which allows appropriated fund employees to access their current civilian pay information and make selected changes directly to their pay record/DFAS accounts. Specifically, the system will allow employees to:
 - a. Change their federal tax withholding status.
 - b. Change the amount of additional withholding and exemptions.
 - c. Start/stop/change direct deposit allotments (this does not include union dues withholding).
 - d. Change addresses to which DFAS sends leave and earnings statements and update electronic funds transfer addresses for net pay.
3. The above changes can be made through the World Wide Web and, also, by the Interactive Voice Response System (IVRS) technology, using a touch-tone telephone. Other services will be phased-in in the future.
4. Although employees' use of this system is strictly voluntary and the paper-based process remains available, activities are still obligated to complete their labor relations obligations prior to promoting and encouraging bargaining unit members' usage of this system.

AMCPE-C

SUBJECT: Bargaining Obligations Regarding the Employee/Member
Self Service

5. Please advise this office of union objections concerning E/MSS. We, in turn, will inform Headquarters, Department of the Army.

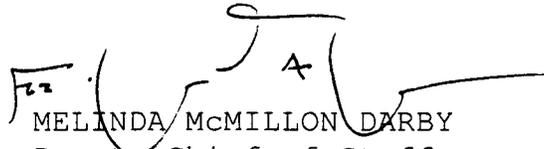
6. Enclosed, for your information, is a copy of the E/MSS deployment schedule for each CPOC region.

7. For specific questions concerning E/MSS, you may contact Ms. Gloria Cranford-Bates, E/MSS Project Manager, DSN 580-6303 or (216) 522-6303. For information concerning labor relations issues, you may contact Teresa Greene, telephone ((703) 617-3408 or DSN 767-3408.

8. AMC -- Your Readiness Command . . . Serving Soldiers Proudly!

FOR THE COMMANDER:

Encl


MELINDA McMILLON DARBY
Deputy Chief of Staff
for Personnel

DISTRIBUTION
B
AMCPE-I-O

HOWARD A. OLSEN
Colonel, GS
Assistant Deputy Chief of Staff
for Personnel

DEPLOYMENT SCHEDULE

CPOC REGION	DEPLOYMENT DATE
North Central	27 Mar 00
Army National Capitol Region	8 May 00
SES Serviced by P&ES-W	8 May 00
West	19 Jun 00
Southeast	31 Jul 00
South Central	11 Sep 00
Northeast	23 Oct 00
Pacific, Korea, Europe	TBD

ENCLOSURE