



DEPARTMENT OF THE ARMY
HEADQUARTERS, U.S. ARMY MATERIEL COMMAND
5001 EISENHOWER AVENUE, ALEXANDRIA, VA 22333-0001

REPLY TO
ATTENTION OF

AMCPE-EO (600-20)

9 January 2002

MEMORANDUM FOR ALL MILITARY PERSONNEL

SUBJECT: Equal Opportunity (EO) Policy

1. Equal Opportunity and fair treatment serve as the cornerstones of people management programs within this command.
2. The EO Program is a command initiative. It is the responsibility of leaders and subordinates to promote equality, and to eliminate the preferential treatment and sexual harassment, which serve as impediments to readiness.
3. This Command's Policy is simple. NO ONE will be subjected to discrimination, unfair treatment, or harassment of any nature. I insist on nothing less than equitable treatment based solely on merit, fitness, and capability without regard to race, color, religion, sex, gender, ethnicity, or national origin. Appropriate immediate corrective action will be taken in the case of any violation of this policy.
4. We must prevent and eliminate all factors that inhibit productivity, achievement potential, and cohesiveness. If we say we are committed to and support the goals and initiatives of the EO Program, let us prove it by showing it.
5. All MSC'S will notify this command through the HQ AMC EO office NLT 48 hours upon receipt of a formal EO complaint.
6. Respect your coworkers, celebrate diversity, encourage unity, and practice human kindness. It is the AMC way!

A handwritten signature in black ink, appearing to read "Paul J. Kern".

PAUL J. KERN
General, USA
Commanding

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