

Personnelists: I really need your help!! My office is getting inundated with phone calls and emails concerning the recent change regarding the requirement to include email addresses on the NCO-ERs. The calls ask questions that appear are very clear in the MILPER Message but folks seem to 'read into' the message. Here is some clarification and I ask that you please share with as many folks as possible.

The requirement to enter the AKO addresses on the NCO-ERs **DOES apply to **ALL** NCO-ERs - not just ones with gaps (afterall, if you knew it had a gap, why would you be processing it?). The message says "*there is a procedural change in the processing procedure for NCO-ERs with gaps in the reporting periods*". However, keep in mind that NCO-ERs are processed at EREC!! Therefore, the change in processing procedures apply to EREC. To aid in that procedural change for EREC, we implemented the requirement to add email addresses on **ALL** evaluation reports. Bottom line: the policy applies to **ALL active Army** reports that are being processed at EREC. This obviously does not include Reserve, National Guard, or AGR reports.

The example of email addresses on the MILPER Message are for **FORMAT only. One example showed an AKO email address (for the rater) that ended at the @ sign. Another example showed a unit/office email address at Fort Bragg that included the entire email address. Many questions have come in asking if that was an option - is it contradictory? NO and NO. The requirement is to use AKO address. **ONLY** when an AKO address is not available will the rating officials use some other address (such as unit or personal Internet email). However, I do realize that there are some rating officials that do not have access to AKO email so in those instances, they may use a different email and that's the reason for the other examples in the message.

**The message states ALL reports with end month of MARCH 2002 and later. However, common sense prevails here. If there are some reports already completed and turned in, obviously they do not need to be re-done to add the email addresses. EREC will still process them as a one-time exception. We do not publicize this across the Army because then everyone would just wait until April to start adding the email addresses and we'll have some of the same excuses.....

**There is NOT an option to place the email addresses in any other blocks other than those authorized in the MILPER Message. We updated the message on 6 March with specific guidance on where and how to enter the information. For the rating officials, it will go in block IIIId. Some folks have asked "*what if the special emphasis areas take up all three lines?*". This is NOT an option. With the new requirement, raters may use only the first two lines for areas of special emphasis. If there are multiple areas to list and they cover more than two lines,

then the rater must decide which ones are the most important/significant to add on the report. The 3d line will be reserved for the email addresses - no options.

I don't know how to make this any clearer. Please help out by ensuring all of your personnel offices and leaders get the word and disseminate to the lowest level.

Here are two links to assist. One is a link to the actual MILPER Message (the updated one) and the 2d link is to the NCO-ER website. The Website is updated and can answer a lot of questions. I recommend users visit the website on a regular basis and especially look at the **HOT ISSUES** and the **Frequently Asked Questions**.

<http://perscomnd04.army.mil/milpermsgs.nsf/ee2966d4436df73a852569a50056935d/6680ee814b15d2c185256b72006b13dc?OpenDocument>

<http://www.perscom.army.mil/select/ncoer.htm>

Thanks for your support and assistance.....Ray

SGM A. Ray Everette

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NCO-ER Policy Manager

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VITAL TAX INFORMATION CONCERNING COMBAT ZONE TAX EXCLUSION:

TO AIG 4676

AIG 4678

UNCLAS //N07220//

MSGID/GENADMIN/DFAS-CL//

**SUBJ/DESIGNATION OF COMBAT ZONE TAX EXCLUSION FOR THE COUNTRIES OF
AFGHANISTAN, PAKISTAN, JORDAN, TAJIKISTAN, KYRGYSTAN, AND
UZBEKISTAN//**

MILITARY PAY ADVISORY 144/01//

REF/A/DOC/EXECUTIVE ORDER 13239/DTD 12 DEC 2001//

REF/B/DOC/USD MEMO/DTD 14 DEC 2001//

REF/C/RMG/DFAS CLEVELAND OH/111830Z NOV 01//

NARR/REF A IS EXECUTIVE ORDER 13239 DTD 12 DEC 2001 DESIGNATING
AFGHANISTAN AS A COMBAT ZONE AREA. REF B IS THE UNDER SECRETARY OF
DEFENSE MEMORANDUM DATED 14 DEC 2001 DESIGNATING COMBAT ZONE TAX
RELIEF (CZTR) FOR THE COUNTRIES OF PAKISTAN, TAJIKISTAN, JORDAN,
UZBEKISTAN, AND KYRGYZSTAN. REF C IS MPA 130/01 DESIGNATING THE
AREAS OF KYRGYZSTAN, OMAN, UNITED ARAB EMIRATES, UZBEKISTAN
INDONESIA, MALAYSIA, PHILIPPINES, RED SEA, GULF OF ADEN, GULF OF
OMAN, AND ARABIAN SEA AS IMMINENT DANGER PAY (IDP) AREAS EFFECTIVE
31 OCT 2001//

POC/EDWINA GOUDLOCK/FIELD SERVICES/DFAS-CL CODE PMMB/DSN 580-5886/
COMMERCIAL (216) 522-5886//

RMKS/1. ON 12 DEC 2001 THE PRESIDENT OF THE UNITED STATES SIGNED
EXECUTIVE ORDER 13239 DESIGNATING AFGHANISTAN AND THE AIRSPACE ABOVE
AS A COMBAT ZONE AREA EFFECTIVE 19 SEP 2001 IAW REF A.

2. ON 14 DEC 2001 THE UNDER SECRETARY OF DEFENSE SIGNED A MEMO
DESIGNATING COMBAT ZONE TAX RELIEF (CZTR) TO MILITARY PERSONNEL IN
THE COUNTRIES OF JORDAN, PAKISTAN, TAJIKISTAN, KYRGYSTAN, AND
UZBEKISTAN BECAUSE THEY ARE IN DIRECT SUPPORT OF MILITARY OPERATIONS
IN THE AFGHANISTAN COMBAT ZONE AREA IAW REF B. THE EFFECTIVE DATE
OF CZTR FOR MILITARY PERSONNEL IN JORDAN, PAKISTAN, AND TAJIKISTAN
IS 19 SEP 2001. THE EFFECTIVE DATE OF CZTR FOR MILITARY PERSONNEL
IN KYRGYSTAN AND UZBEKISTAN IS 1 OCT 2001 BECAUSE THESE AREAS WERE
NOT DECLARED IMMINENT DANGER PAY UNTIL 31 OCT 2001 IAW REF C.

3. MEMBERS WHO WERE IN AFGHANISTAN, JORDAN, PAKISTAN, AND
TAJIKISTAN ON OR AFTER 19 SEP 2001 ARE ENTITLED TO IMMINENT DANGER
PAY (IDP) AND COMBAT ZONE TAX EXCLUSION (CZTE). MEMBERS WHO WERE
IN KYRGYSTAN AND UZBEKISTAN ON OR AFTER 1 OCT 2001 ARE ENTITLED
TO IDP AND CZTE.

4. NAVY MILPAYOPS (NMPO) IDENTIFIED 37 MEMBERS WHO WERE RECEIVING
IDP FOR THE AREAS LISTED IN PARA 3 ABOVE ON OR AFTER 19 SEP 2001 OR
1 OCT 2001 WITH NO CORRESPONDING CZTE. ON 18 DEC 2001 WE POSTED
CZTE TO THEIR MASTER MILITARY PAY ACCOUNT (MMPA). A FILE
IDENTIFYING THE 37 MEMBERS WILL BE AVAILABLE ON THE UMIDS BULLETIN
BOARD SYSTEM (BBS) ON 20 DEC 2001. THE FILE NAME WILL BE
CZTR37.TXT. THE FILE WILL BE LOCATED IN THE GENERAL DIRECTORY OF
THE BBS AND SORTED BY ADSN IN ASCENDING ORDER.

5. THE COUNTRY CODES FOR THE AREAS ARE AS FOLLOWS:

COUNTRY COUNTRY CODE

AFGHANISTAN AF

JORDAN JO

PAKISTAN PK

TAJIKISTAN TI

KYRGYSTAN KG

UZBEKISTAN UZ

COMMANDS MUST SUBMIT THE 23 (HF/IDP) TRANSACTION TO START (2301)

OR REPORT (2303) MEMBERS ENTITLEMENT TO IDP AND CZTE FOR AREAS