



DEPARTMENT OF THE ARMY
HEADQUARTERS, U.S. ARMY MATERIEL COMMAND
5001 EISENHOWER AVENUE, ALEXANDRIA, VA 22333 - 0001

REPLY TO
ATTENTION OF

AMCPE-C (690-800)

25 August 1999

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: U.S. Army Materiel Command (AMC) Workers' Compensation Policy

1. Reference memorandum, AMCPE-CE, 31 Jul 97, subject: U.S. Army Materiel Command (AMC) Workers' Compensation Program Policy Statement (enclosure 1).
2. The AMC's workers' compensation costs have decreased from a high of \$60 million in FY96 to \$55 million in FY98. Even though AMC has experienced limited success in cost reduction, we must ensure that these costs continue to decrease. At the same time we must ensure that those who have been injured continue to receive the quality care, service, and financial support they rightfully deserve.
3. All of the AMC proponents involved with workers' compensation, safety, medical, legal, resource management, manpower and civilian personnel offices, and labor unions must collaborate to develop their command/installation's workers' compensation policy. These offices must invest the highest level of cohesive effort to ensure their policy is carried out.
4. The current Review and Analysis goal is to reduce compensation costs by two percent annually. The quickest way to reduce these costs is to return injured workers to the employment rolls. Your command/installation's workers' compensation action plan is required to include a Return-To-Work Program. The Return-To-Work Program should address use of vacant positions to return employees to full or graduated duty, alternate work, and light duty assignments. Detailed guidance on the contents of your installation's Workers' Compensation Program action plan is listed at enclosure 2.
5. Installation plans should be in place. If they are not, they will be developed and published within 60 days of receipt of this memorandum.

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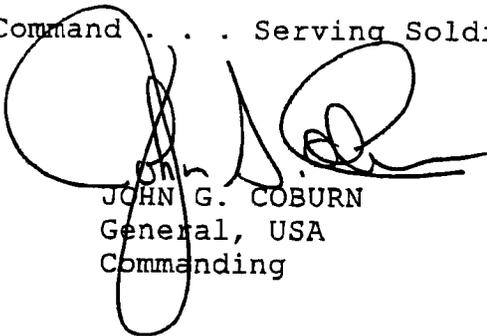
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6. AMC's FY98 expenditures for individuals on the workers' compensation rolls were \$12.8 million. Returning injured workers to the employment rolls as soon as possible is our number one priority and our opportunity to reduce compensation costs and increase the productivity of AMC.

7. Point of contact is Teresa M. Janssen, DSN 767-3449 or commercial, (703) 617-3449.

8. AMC -- Your Readiness Command . . . Serving Soldiers Proudly!

2 Encls
as



JOHN G. COBURN
General, USA
Commanding

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